



Dear Rec Center Ministries Teammate:

Thank you for your interest in the 9th Annual Rec Center Ministries PowerCamp (PowerCamp 2009). Rec Center Ministries is a non-profit ministry whose purpose is to foster and build the physical, spiritual, and emotional strength of youth through a program oriented ministry that provides youth with positive opportunities. This day camp will be held from July 13-16, 2009, at the Pleasant Valley School in Mullica Hill, New Jersey. The camp is for children just completing grades 3 through 7 and will offer sports clinics this year for soccer, basketball, and flag football. Additionally, an Arts & Crafts clinic will also be held during the clinic time. Each day campers will be dropped off between 8:30 a.m. to 9:00 a.m. and then picked up at 3:30 p.m. On Thursday night, a special evening session will be held to conclude the camp.

The most vital part of our camp are the Team Leaders. These individuals have direct access to the children; and therefore, have the greatest impact on their lives. It is the team leaders that demonstrate through their actions the grace of Jesus Christ! As a team leader, you will be responsible for a group of either 8-10 boys or girls of the same age group. You will be responsible for being with them all day through the morning assembly, clinics, team session (group Bible study), lunch, athletic competition, and afternoon assembly. You will impact the children!

*This year, Rec Center Ministries will be paying a \$100 stipend to the **primary** Team Leaders . In order to receive this stipend, these leaders are required to attend a Leadership Training Clinic from 10:30 a.m. on July 11, 2009 through 11 a.m. on July 12, 2009 including the overnight stay. All meals and lodging will be provided. Additionally, these team leaders will be required to be at PowerCamp each day from 8 a.m. to 4 p.m. and again on July 16, 2009 from 5:45 p.m. until 8 p.m. and meet all other expectations as listed. You may also apply to be an **assistant team leader** helping a primary leader. These positions are for those less experienced individuals and do not receive the stipend. **All team leaders are strongly encouraged to attend the Leadership Training Clinic.** Lodging and meals will be provided for any team leader traveling to volunteer at camp.*

As a prospective team leader, it is required that you fill in an application and recommendation form. This year's process will be highly competitive and we are seeking leaders that are well disciplined, enthusiastic and of all ages. The recommendation form can either be mailed with your application or mailed separately. The deadline for us to receive applications and recommendation forms is June 18, 2009. Once you are approved by Rec Center Ministries to serve, further information will be sent to you, including the Bible studies that you will lead. Any person who has the desire to share Christ with children can serve as a team leader. We are not looking for the best athletes, but the best servants!

This camp is always organized and run by an all-volunteer staff. Please help us by encouraging others to serve as team leaders and staff. Please feel free to duplicate this material and provide it to those interested. We still need volunteers to serve as team leaders, coaches, and much more. If you want to serve, we would love to have your help! Being a team leader is a great experience – thank you for influencing these children!

Please contact Rec Center Ministries at 856-478-0090 or e-mail at rec.center.tumc@verizon.net for more information. Additional information and forms are available on our website at www.rec-center-ministries.org. Please do not wait to apply!



Rec Center Ministries PowerCamp 2009
TEAM LEADER APPLICATION

APPLICATION FOR: **PRIMARY TEAM LEADER** _____

ASSISTANT TEAM LEADER _____

PERSONAL INFORMATION Name _____ Date _____

Date of Birth ____/____/____ Age _____ Sex: M F

College or High School _____

Year or Grade in School _____

Summer Address _____

City _____ State _____ Zip _____ Phone (____) _____

E-mail _____

T-shirt size S M L XL XXL

CHURCH SERVICE Current church membership _____

Address _____ City _____ State _____

How have you served within your church? _____

ATHLETIC AND OTHER EXPERIENCES High School: (sports and other activities) _____

College: JV/varsity (sports and other activities) _____

Coaching experience (sport, level, years) _____

YOUTH WORKER EXPERIENCE List your previous work involving children or youth.

ORGANIZATION	SUPERVISOR	PHONE NUMBER
_____	_____	() _____
_____	_____	() _____
_____	_____	() _____

STATEMENT OF APPLICANT'S CHRISTIAN FAITH

Rec Center Ministries's purpose is to foster and build the physical, spiritual, and emotional strength of youth, and all whom they influence. Because of the nature of our work, it is important that we have employees whose beliefs are in accordance with our purpose. Answering the following questions will help us to evaluate such a relationship. Thank you for sharing your thoughts with us. *(If you need more space, please continue your answers on a separate page or provide them on an attachment.)*

1. Explain when and how your walk with Christ began. _____

2. How is your Christian faith and commitment lived out and demonstrated daily? _____

3. Do you know for sure you are going to heaven? Yes No
If you were to stand before God and He were to ask you "Why should I let you into my heaven?" what would you say?

4. How do you conduct yourself when faced with the following, or what is your view of the following topics:
Use of alcohol/drugs/tobacco? _____
Pre-marital sex? _____
Homosexuality? _____

5. How could you use the athletic time at camp to share God with your team? _____

6. Why do you want to be a team leader? _____

7. What will you contribute to the PowerCamp experience for the participants? _____

8. Have you ever been convicted of child abuse, sexual misconduct, or abuse? Yes No
If yes, please attach a separate sheet and explain the circumstances.

REFERENCES

Pastor _____ Phone () _____
Coach/ Teacher _____ Phone () _____

Attach the reference form from your pastor, coach, teacher to this application and send to: Rec Center Ministries, 284 Cedar Road, Mullica Hill, NJ 08062.

I understand that, if selected, I will participate in the entire pre-camp Team Leader Training Clinic and will commit myself to fulfill my responsibilities according to Rec Center Ministries' purpose and the Team Leader Job Description.

Signature

Date

Please answer each question. You may attach extra pages for explanation. You need not disclose information that is contained in sealed or expunged records if you live in a state that exempts you from the disclosure of such information. You need not answer question 3 if you live in a state whose laws exempt you from disclosure of arrest information.

Yes **No**

- | | | | |
|-----|-----|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ___ | ___ | 1. | As a representative of Rec Center Ministries, do you agree to observe all guidelines and policies regarding working with youth or children? |
| ___ | ___ | 2. | Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge.

If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense, date, court where conviction occurred, and any other relevant information. |
| ___ | ___ | 3. | Have you ever been charged with a sexual offense, offense relating to children, or crime of violence?

If you have been charged with such an offense, please attach a statement or explanation, including nature of offense charged, date, law enforcement agency making the charge, and any other relevant information. |
| ___ | ___ | 4. | Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children?

If yes, please provide a description of the circumstances, and name and address of the entity receiving the report. |
| ___ | ___ | 5. | Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization?

If yes, please describe the circumstances, and provide the name and address of the church, denomination, or religious organization involved. |
| ___ | ___ | 6. | Have you ever been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct?

If yes, please describe the circumstances and provide the name and address of the employer. |
| ___ | ___ | 7. | Have you ever been the subject of a civil lawsuit involving, or an investigation or allegation of, sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children?

If yes, please describe the circumstances and provide the names and addresses of the employer, educational institution, church, or other organization where the lawsuit, investigation, or allegation arose or occurred. |
| ___ | ___ | 8. | Have you ever been the subject of any disciplinary action, transfer, dismissal, resigned from a job, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children? |
| ___ | ___ | 9. | Do you have any investigation, review, or disciplinary action pending by an employer, organization in which you volunteered, licensing authority, or professional association for sexual misconduct, violence, or misconduct involving children? |

Applicant's Statement

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information contained in their files or records concerning me.

In consideration of the receipt and evaluation of this application by Rec Center Ministries, I hereby release Rec Center Ministries and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

I understand and agree that it is critical to the mission and ministry of Rec Center Ministries that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with Rec Center Ministries' youth ministry policies and procedures, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of Rec Center Ministries.

My responses above are truthful and accurate. I understand and agree that if they are not truthful or accurate, Rec Center Ministries may determine that I am no longer qualified to be associated with its programs as an employee or volunteer, in any capacity.

Applicant's Signature _____ Date _____

Print Name _____

Release Statement*: My son/daughter is a voluntary participant in this camp and is in good health. I release and hold harmless Rec Center Ministries, including its sponsoring agents, affiliated individuals, camp organizers and camp volunteers from any and all claims that may arise from participation in this event including personal injury.

Parent's Signature _____ Date _____

Print Name _____

* If under 18 year's old at the submission of your application, a parent or guardian must sign this form to acknowledge your participation and the hold harmless release of Rec Center Ministries. If over 18 years of age, any other adult may witness your statement.

Adult Witness's Signature _____ Date _____

Print Name _____

TEAM LEADER JOB DESCRIPTION and EXPECTATIONS

As a Team Leader, you will serve under the leadership of the Camp Director and will be trained and supervised by the Team Leader Coordinator.

Your responsibilities will include:

1. Participate in the entire pre-camp and daily training times. (Leadership Training Clinic is scheduled from 10:30 a.m., July 11 through 11 a.m. on July 12, 2009 including the overnight stay.)
2. Be at camp each day from 8:00 a.m. until 4:00 pm and again on July 16 from 5:45 p.m. until 8 p.m.
3. Be an enthusiastic example of Jesus Christ.
4. Monitor your team's needs.
 - Be responsible for team members at all times.
 - Keep team on schedule.
 - Maintain group and individual discipline.
 - Eat meals with your team and spend all time with team
 - Be available to counsel team members if necessary and refer individuals with counseling needs to the appropriate staff persons.
5. Lead Team Meetings (Bible study sessions).
 - Guide discussion involving all team members using the assigned material.
 - Come prepared to Leadership Training Clinic to discuss Bible study material
 - Lead prayer time.
6. Participate in Clinics/Competition.
 - Serve as a coach/instructor as directed by the head clinician.
 - Be a Christ-like example during competition.
7. Function within all Rec Center Ministries' policies and staff guidelines.

Rec Center Ministries' Youth Protection Policy

BEHAVIOR POLICY: Any abuse (whether sexual, physical, emotional or neglect) of the campers or fellow Team Leaders will not be tolerated. Abusive conduct or allegation will lead to immediate removal from camp leadership and responsibilities. To assist and protect your integrity and leadership responsibilities, we ask that you . . .

- ... not put yourself in a compromising situation.
- ... not rely on your good reputation or put yourself in a position where it's your word against another individual's.
- ... be aware of what you say.
- ... watch what you do, being cautious of and avoiding "bad" touch with campers and other staff.
- ... be aware that athletic activities could be opportunities for an abusive situation.
- ... focus on the spiritual guidelines while working with youth

REPORTING POLICIES AND PROCEDURES:

- Any abusive situations you observe or become aware of must be reported immediately to the staff person in charge.
- Stabilize the immediate abusive situation by stopping the abuse.

Rec Center Ministries' Sexual Purity Statement

God desires his children to lead pure lives of holiness. The Bible is clear in teaching on sexual sin including sex outside of marriage and homosexual acts. Neither heterosexual sex outside of marriage nor any homosexual act constitutes an alternate lifestyle acceptable to God.

While upholding God's standard of holiness, Rec Center Ministries strongly affirms God's love and redemptive power in the individual who chooses to follow Him. Rec Center Ministries' desire is to encourage individuals to trust in Jesus and turn away from any impure lifestyle.

CONFIDENTIAL

Rec Center Ministries PowerCamp

TEAM LEADER RECOMMENDATION FORM

This recommendation form may either be given directly back to the Team Leader applicant or sent directly to the address listed on the back to be received no later than June 18, 2009. The team leader leads and supervises a group of 3rd grade through 7th grade boys or girls in a Christian day camp.

Name of Applicant _____ Date _____

Address of Applicant _____

How long have you known the applicant? _____

What is your relationship to the applicant? Athletic Coach Teacher/Advisor Pastor Other
(No family members)

How well do you know the applicant? Very well Somewhat Not very well

How is this person regarded by peers? _____

What is this person's influence on others? _____

How does this person work with others? _____

What is this person's attitude toward authority and instruction? _____

If applicable, would you feel confident in hiring or rehiring this individual to work with you? _____

How do you evaluate this person's character and spiritual maturity in the light of your perception of requirements for a Christian vocation? _____

Please evaluate the applicant in the following areas:	Excellent	Above Average	Average	Below Average	Don't Know
SPIRITUAL MATURITY/LEADERSHIP					
Spiritual role model, walks the talk					
Respects authority, works well under authority					
Works well with kids "where they are" in relation to denominational background and spiritual commitment					
Applies Christian values and beliefs in athletics					
LEADERSHIP POTENTIAL					
Is an athletic role model					
Shows initiative, insight, willingness to assume Responsibility					
Has ability to make decisions within specified guidelines					
Is punctual, dependable, reliable					

	Excellent	Above Average	Average	Below Average	Don't Know
COUNSELING SKILLS					
Can initiate/lead a small group discussion					
Shows sensitivity/empathy to others					
Demonstrates listening skills					
Is enthusiastic, friendly					

Please list below, from your observations, the applicant's:

Strongest Traits

Weakest Traits

To the best of your knowledge, has the applicant ever been convicted of child abuse, sexual misconduct or abuse?

yes no If yes, please explain the circumstances in the comment section.

In summary, I: Strongly recommend Recommend
 Recommend with reservation Do not recommend

this applicant for a Team Leader position at Rec Center Ministries' Power Camp.

Please add any comments that might assist us in evaluating this applicant for leadership, before putting him/her in a position of trust with youth and children. Attach a separate sheet if desired.

Name of reference _____

Title/Position _____

Address _____

Street

City

State

Zip Code

Telephone (____) _____

Signature _____ Date _____

Please return completed form to: Rec Center Ministries
284 Cedar Road
Mullica Hill, NJ 08062

If you have any questions about this recommendation request, please call Rec Center Ministries at 856-478-0090.